



## Message upon Anti-Corruption from Chairman and Managing Director

**Buriram Sugar Group** (“BSG”) has emphasized the importance of the business conduct in line with the good corporate governance and code of conduct, as well as the company’s articles of association, regulations, rules and laws strictly with honesty, transparency, and corporate social responsibility and all stakeholders in order to assure the shareholders, investors, customers, business partners, and relevant parties along with to enhance and develop the organization for the sustainable growth.

In order to express the commitment for the sustainable development and growth with transparency and zero-corruption, BSG has announced the intent to join the Private Sector Collective Action Coalition Against Corruption (CAC), and determined the policy and measure upon the anti-corruption as a guideline for personnel in the organization to comply with. The Board of Directors, executives and employees are prohibited to be involved with direct and indirect corruption in all forms, including they must not ignore in the event that irregularities are found. If the corrupt actions or wrongdoings caused by directors, executives and employees are proved, they shall be punished in line with BSG’s disciplines and/or legal punishment.

In addition, the Anti-Corruption Policy has been published on the BSG’s website, as well as provide the whistle-blowing channels upon corruption issues for the personnel in the organization and outside stakeholders who are able to inform such issues to the Chairman of Corporate Governance Committee, and Internal Audit Office Manager. Moreover, the investigation committee has been established to take action in case of corrupt conduct occurs with carefulness, transparency and fairness to all parties as well as safeguarding confidential information and whistleblower protection.

BSG believes that the policy and measures upon anti-corruption shall enhance the effectiveness of business conduct of BSG, and build the ethical consciousness among the directors, executives, and all employees in order to develop the BSG’s anti-corruption practices for the growth and sustainability. Moreover, BSG shall be regarded as worth for investment.

-----Signed-----

(Mr. Prachuab Chaiyasan)

Chairman of the Board of Directors

-----Signed-----

(Mr. Anant Tangtongwechakit)

Chairman of Executive Committee and  
Managing Director