Corporate Social Responsibility Guidelines

According to Buriram Sugar Group's Corporate Social Responsibility (CSR) Policy, it is committed to creating a sustainable growth along with enhancing quality of life for sugarcane farmers and the neraby community. Thus, Buriram Sugar Group has determined the corporate social responsibility policy which has been initiated since the start of business operation in 1964 "Business Development Adhered to Environmental Conservation & Enhancing Sustainable Communities" under the commitment as follows;

The aspiration of "CECS: Governance, Commitment, Environment, Community and Sustainability"

C - Commitment
E - Environment
C - Community
S - Sustainable
"Commitment and responsibility"
"Environmental conservation"
"Path to the goal with the community"
"Sustainable ways of living together"

Mission

Buriram Sugar Group prioritizes to create a business growth along with sustainable community and society. The company determines procedures of raw materials management, and promotes academic excellence of growing sugarcanes. This will lead to crop yield stability, and good living of sugarcane farmers. Consequently, sugar production and renewable energy distribution are in line with standard, quality, safety and eco-friendly measures specified by laws and relevant regulations. Moreover, the by-products can be managed and maximized the benefit. To achieve the goals, the company has a mission as follows:

- 1. Instill understanding mechanisms with all stakeholders.
- 2. Create and enhance good relationships with the stakeholders of the organization.
- 3. Promote and support cultural traditions with the community.
- 4. Promote and support the education.
- 5. Develop and promote the environmental management without negative impact to the stakeholders.
- 6. Information must be published to notify the stakeholders on a regular basis.
- 7. Monitor and rectify the human rights violations and child labor.

Corporate Social Responsibility

Buriram Sugar Group operates the corporate social responsibility, which has started from the internal organization and expanded to the nearby communities and domestic society. There are 4 strategies to drive these issues as follows;

- 1. Instill and enhance a sense of public consciousness among employees, and encourage the participation in various volunteer projects.
- 2. Organize CSR activities or projects with the community.
- 3. Engage in CSR projects with private or governmental sectors, non-profit organizations, and nearby communities as a leader of social awareness.
- 4. By-products of producing sugar should be used to support CSR projects for the benefit of Buriram Sugar Group and society.

In 2014 – present, Buriram Sugar Group has the intention to engage in developing the society in a sustainable way in order to ensure the creditability, acceptance and reliability received from the communities and society. Buriram Sugar Group aims to carry on promoting sustainable value creation for communities and society under the fundamental concept "Business Development Adhered to Environmental Conservation & Enhancing Sustainable Communities". On account of the intention to conduct a sustainable business along with the life enhancement of sugarcane farmers and nearby communities, Buriram Sugar Group has carried out projects and activities in association with the external organizations and governmental sectors as a leader of social awareness, which is beneficial to communities, private sectors, governmental sectors as well as Buriram Sugar Group directly and indirectly. Moreover, Buriram Sugar Group has received good cooperation from such sectors and organizations.